

EMPLOYMENT DISCRIMINATION & RETALIATION LAW

The number of EEOC Charges and subsequent lawsuits arising from discrimination, harassment, and retaliation have risen over the recent years. Moore & Van Allen's Employment and Labor Team have extensive experience, not only in counseling employers how to avoid these pitfalls, but also in defending employers in both federal and state courts and administrative agencies. Our vast experience encompasses Title VII of the Civil Rights Act of 1964 (race, color, sex, national origin, or religion), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and the Retaliatory Employment Discrimination Act (REDA). We also advise federal contractors on compliance with Executive Order 11246 through the Office of Federal Contract Compliance Programs (OFCCP) and the implementation of Affirmative Action Plans.