

EMPLOYEE BENEFITS & COMPENSATION

The Moore & Van Allen Employee Benefits team provides our large and mid-sized business clients sophisticated legal strategies and state-of-the-art solutions for complex, high-stakes benefits puzzles in a global marketplace.

We'll work closely with you to design and implement retirement plans, incentive plans, welfare packages, etc., that not only comply with increasingly complex IRS, ERISA and other federal and state regulations, but also seize on the opportunities they provide.

Further, our seasoned and responsive team includes senior attorneys with high-level experience in corporate benefits management and in worldwide benefits implementation. So we're sensitive to the needs, deadlines, imperatives and complexities our clients face. We work hard to meet your goals and deadlines to become a trusted and accessible partner while working to maximize benefits and control costs.

Our full range of employee benefits counsel extends to qualified retirement plans, nonqualified deferred-compensation plans, equity-based compensation arrangements, employee stock ownership plans, welfare and fringe benefit plans, employee benefits in mergers and acquisitions, ERISA and fiduciary litigation support, and executive employment and service issues.

Areas of Focus:

- Qualified retirement plans:
 - Design and drafting services
 - Enrollment, compliance and administrative support
 - Defined benefit and money-purchase pension plans
 - Cash-balance plans

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