

## EMPLOYMENT & LABOR

Moore & Van Allen Employment and Labor attorneys work hard to defend our clients' rights before government agencies, and arbitrators, courts and to solve our clients' problems short of litigation.

We take a proactive approach to labor and employment relations by understanding each client's business objectives, identifying risks, and assisting in developing strategies to achieve those objectives. In addition to providing management training and policy development, we advise clients daily on responses to labor and employment issues. This combination of education, guidance and prevention results in significant cost savings, as well as establishing a more productive work place.

Our Employment and Labor team has extensive experience in a wide range of federal and state statutory, regulatory and common law rules that govern employer/employee relations, including:

- National Labor Relations Act (NLRA)
- Title VII of the Civil Rights Act of 1964
- Americans with Disabilities Act (ADA)
- Age Discrimination in Employment Act (ADEA)
- Equal Pay Act (EPA)
- Family & Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)
- Occupational Safety and Health Act (OSHA)
- Uniformed Services Employment and Reemployment Rights Act (USERRA)
- Executive Order 11246
- Employee Retirement Income Security Act (ERISA)

EMPLOYMENT  
& LABOR

