

## LABOR RELATIONS

Moore & Van Allen's labor relations attorneys have considerable experience representing management during all phases of union organizational activity from pre-petition identification of issues to advising on campaign communications. In situations where management is unsuccessful during a campaign, we have spearheaded post-election bargaining to successful conclusions. We have provided pre-organizing training for supervisors as well.

For companies expanding into geographic regions of high union representation, we have provided collective bargaining services to eliminate non-competitive contract provisions and negotiate retention of greater management discretion.

We have represented clients before the National Labor Relations Board and in federal courts throughout the country in unfair labor practice cases and in contract disputes.