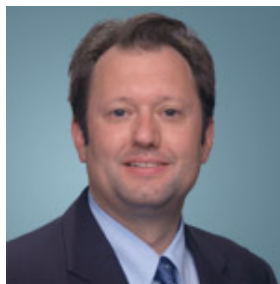


JOSH S. MEEKS



BENEFITS MANAGER

100 North Tryon Street
Suite 4700
Charlotte, NC 28202-4003

CHARLOTTE

TEL: (704) 331-3570
FAX: (704) 339-5970

joshmeeks@mvalaw.com