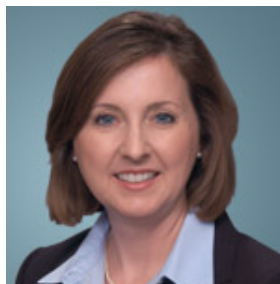


HAYLEY M. HAYES



HUMAN RESOURCES  
MANAGER

100 North Tryon Street  
Suite 4700  
Charlotte, NC 28202-4003

CHARLOTTE

TEL: (704) 331-1131  
FAX: (704) 339-5931

[hayleyhayes@mvalaw.com](mailto:hayleyhayes@mvalaw.com)