

GLOBAL IMMIGRATION

Moore & Van Allen's Global

Immigration Practice is dedicated to

providing comprehensive and efficient

client services in global business

immigration and nationality law and

related employment matters.

Our goal is to navigate the regulatory environment with speed and skill, allowing companies to realize the benefits of their greatest asset – their people.



Stephen M. Hader is the head of the Firm's Global Immigration Practice and was the Department of Justice's first General Attorney in New York City responsible for enforcing IRCA's I-9 requirements and prosecuted companies in violation of this law. He brings over 23 years of experience and knowledge in business immigration matters. Internationally recognized as a global leader in immigration law, Hader has been featured on CNN's Lou Dobbs Tonight and regularly counsels celebrities, researchers and athletes on a wide range of immigration matters.

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In her international, corporate and immigration law practice, **Sarah E. Buffett** helps foreign and domestic businesses achieve their business goals by guiding them through the technical maze of immigration law and procedure. Ms. Buffett is experienced in advising clients on immigration-related corporate agreements and nonimmigrant consular processing. She routinely counsels clients on I-9 completion, retention, related employer sanctions and audits, and conducts immigration due diligence on corporate transactions.

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I-9 & E-verify Global Immigration Services

MVA's GLOBAL IMMIGRATION



Please consult us as your immigration counsel should you have any concerns regarding I-9 or E-verify requirements. We are available to assist you with any type of I-9 or E-verify issue you are contemplating regardless of the scale or complexity of the issue.

If you are not yet a client of Moore & Van Allen, and would like to schedule a consultation with one of our attorneys, contact globalimmigration@mvalaw.com to request an appointment. Please include detailed information regarding your specific I-9 or E-verify inquiry.

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I-9 Services Offered

- Conducting internal I-9 audits
- Providing I-9 audit training
- Representing Clients in I-9 Audits before Immigration and Customs Enforcement (“ICE”)
- Providing seminars on I-9 Best Practices
- Creating and implementing I-9, E-verify and immigration-related corporate compliance programs
- E-verify compliance advice
- Review and Analysis of electronic I-9 products and E-verify agent services
- E-verify requirements for government contractors

Our Background and Expertise

Moore and Van Allen’s Global Immigration Team offers the expertise and practical advice U.S. Companies need to comply with I-9 regulations promulgated under the Immigration Reform Control Act of 1986 (“IRCA”). Our practice leader, Stephen Hader, was the Department of Justice’s first General Attorney in New York City responsible for enforcing IRCA’s I-9 requirements and prosecuted companies in violation of this law. As such, he knows first-hand what prosecutors look for when enforcing I-9 requirements and how to advise your company on qualifying for safe harbors and good faith exceptions to I-9 sanctions. His partner, Sarah Buffett, has advised some of the world’s largest companies on I-9 compliance, conducting internal I-9 audits, creating corporate compliance programs and preparing for government I-9 audits. She has provided I-9 training and “train the trainer” programs both in person and through web ex seminars for national groups and local businesses alike.

Our attorneys have partnered with Department of Homeland Security Immigration and Customs Enforcement (ICE) officers to provide seminars for our clients on I-9 investigations, E-verify, and compliance with the Federal Acquisition Regulations (FAR) for government contractors. We are available to consult on I-9 electronic storage solutions and E-verify agent vendor offerings as well as liaise with your vendor’s compliance department to ensure technical specifications match I-9 legal requirements. We can tailor our services to fit your company’s needs, from simple I-9 completion advice to creation of a nationwide compliance program, we are here to assist our clients in navigating the I-9 and E-verify pitfalls that abound in our current enforcement-focused administration.