

The Law360 400: Tracking The Largest US Law Firms

By **Jacqueline Bell**

Law360 (July 26, 2021, 10:02 AM EDT) -- As much of the U.S. emerges from the worst of the coronavirus pandemic that upended the world last year, law firms are taking stock of how much their business and their bench strength were affected by the unprecedented pressures of a global health crisis.

Many of the largest U.S. law firms successfully rode out the economic uncertainty, and some even continued to build up their ranks in 2020, further widening the industry's size gaps, according to Law360's annual tracking of the largest law firms in the country.

At the top of this year's Law360 400 leaderboard, the largest five firms each held onto their positions from last year: Kirkland & Ellis LLP, Latham & Watkins LLP, Greenberg Traurig LLP, Morgan Lewis & Bockius LLP and Jones Day. Kirkland & Ellis and Latham & Watkins both grew their headcounts significantly from the previous year.

Tie-ups in the first half of 2020 also brought two newcomers into the ranks of firms with more than 1,000 U.S. attorneys: Faegre Drinker Biddle & Reath LLP and Troutman Pepper Hamilton Sanders LLP.

Still, some firms did reduce their headcount with **layoffs and furloughs** in the early days of the pandemic, or saw attorneys leave or pursue other opportunities amid **ongoing struggles** with work-life balance amid stay-at-home mandates.

When sizing up the Law360 400 firms, **we found a slight drop** in overall headcount compared with last year, about 1%.

But now BigLaw is largely rising from a defensive crouch and jumping into **one of its biggest hiring booms** in recent years. Many firms are experimenting with remote work, allowing attorneys to fulfill roles from any one of a number of their offices, and even experimenting with how often they require lawyers to be physically present in the office at all.

The Law360 400 features the largest U.S.-based law firms and international firms with a U.S. component as measured by domestic attorney headcount. As the pandemic pressures ease, and many firms aim to **fully reopen their offices by the fall**, the leaders of these largest law firms will face the new challenge of accommodating a workforce of attorneys who can now demand more flexibility in how and where they work, and a potential boon in being able to hire the most qualified attorneys no matter their location.

The Largest U.S. Law Firms



Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
1	Kirkland	2,435	1,042
2	Latham	1,999	559
3	Greenberg Traurig	1,814	956
4	Morgan Lewis	1,695	672
5	Jones Day	1,694	596
6	Lewis Brisbois	1,560	895
7	DLA Piper	1,520	645
8	Sidley Austin	1,507	541
9	Ropes & Gray	1,297	264
10	Gibson Dunn	1,280	345
11	Covington	1,262	276
12	Perkins Coie	1,216	529
13	Holland & Knight	1,216	684

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
14	Skadden	1,187	262
15	Troutman Pepper	1,182	488
16	Faegre Drinker	1,168	569
17	Goodwin	1,143	388
18	Reed Smith	1,137	468
19	King & Spalding	1,096	428
20	Littler	1,069	474
21	K&L Gates	1,046	558
22	Cooley	1,027	285
23	Gordon & Rees	1,025	430
24	Mayer Brown	1,013	424
25	Hogan Lovells	995	363
26	Foley & Lardner	988	466
27	BakerHostetler*	976	478
28	WilmerHale	975	238
29	Jackson Lewis	963	464
30	Fox Rothschild	950	622
31	Paul Weiss	939	146
32	Wilson Sonsini	926	235
33	Weil	916	188
34	McDermott	908	465
35	McGuireWoods	905	373
36	Hunton Andrews Kurth	881	355
37	Sheppard Mullin	876	372
38	Seyfarth Shaw	876	395
39	Ogletree	864	376
40	Arnold & Porter	859	273
41	Polsinelli	856	522
42	Simpson Thacher	852	169
43	Davis Polk	849	136
44	Orrick	849	274
45	Wilson Elser	847	302
46	White & Case	847	238
47	Nelson Mullins	801	459
48	Venable	800	351
49	Winston & Strawn	791	343
50	Alston & Bird	790	350
51	Dentons	777	414
52	Norton Rose Fulbright	776	300
53	Akin Gump	765	261
54	Cozen O'Connor	763	487
55	Husch Blackwell	754	342
56	Paul Hastings	746	239
57	Sullivan & Cromwell	742	133
58	Bryan Cave Leighton Paisner	731	323
59	Akerman	721	455
60	Morrison & Foerster	716	232
61	Morgan & Morgan	712	157

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
62	Duane Morris	711	353
63	Baker McKenzie	683	330
64	Pillsbury	661	295
65	Barnes & Thornburg	649	421
66	Clark Hill	640	289
67	O'Melveny	636	192
68	Ballard Spahr	632	222
69	Dechert	632	219
70	Proskauer	630	224
71	Debevoise	628	110
72	Baker Donelson	628	327
73	Baker Botts	615	248
74	Blank Rome	614	324
75	Dinsmore	613	317
76	Taft	608	361
77	Katten	607	303
78	Vinson & Elkins	605	178
79	Squire Patton Boggs	602	250
80	Quinn Emanuel	599	216
81	Locke Lord	588	251
82	Willkie	586	170
83	Davis Wright Tremaine	583	273
84	Nixon Peabody	581	292
85	Mintz	564	264
86	Kilpatrick	558	247
87	Haynes and Boone	553	228
88	Fried Frank	547	156
89	Kutak Rock	546	331
90	Bradley Arant	545	308
91	Womble Bond	533	287
92	Cole Scott*	529	208
93	Cleary	526	93
94	Dorsey & Whitney	509	264
95	Frost Brown Todd	500	310
96	Marshall Dennehey	496	271
97	Milbank*	492	121
98	Shook Hardy	487	238
99	Cravath*	485	97
100	Crowell & Moring	478	189
101	Jenner & Block	475	196
102	Fisher Phillips	474	224
103	Fragomen	463	90
104	Shearman	461	128
105	Holland & Hart	457	214
106	Stinson	450	297
107	Loeb & Loeb	439	225
108	Snell & Wilmer	434	199
109	Fenwick	433	113

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
110	Quarles & Brady	429	258
111	Eversheds Sutherland	425	195
112	Jackson Walker	422	258
113	Hinshaw	420	273
114	Dickinson Wright	413	285
115	Arent Fox	410	183
116	Buchanan Ingersoll	400	185
117	Goldberg Segalla	393	235
118	Quintairos Prieto*	387	221
119	Williams & Connolly	382	112
120	McCarter & English*	381	213
121	Saul Ewing	378	210
122	Butler Snow	376	229
123	Thompson Hine	376	209
124	Thompson Coburn	368	256
125	Steptoe & Johnson LLP	368	143
126	Dykema	367	205
127	Stoel Rives	357	209
128	Fish & Richardson	351	169
129	Lowenstein Sandler*	350	125
130	Jones Walker	349	228
131	Schulte Roth	348	68
132	Vorys Sater	346	171
133	Burr & Forman	346	228
134	Lathrop GPM	343	180
135	Ice Miller	337	184
136	Cadwalader	337	81
137	Moore & Van Allen	331	156
138	Bracewell	329	153
139	Buchalter	327	151
140	Carlton Fields*	327	184
141	Honigman	327	227
142	Wood Smith	321	88
143	Fredrikson & Byron	320	177
144	Eckert Seamans	319	222
145	Phelps Dunbar	318	121
146	Kramer Levin	305	99
147	Gunderson Dettmer	304	84
148	Maynard Cooper	303	182
149	Manatt	303	168
150	Spencer Fane	297	154
151	Cordell & Cordell	293	20
152	Armstrong Teasdale	291	165
153	Epstein Becker Green	285	157
154	Bass Berry	283	138
155	Hall Booth	282	148
156	Barclay Damon	282	152
157	Shutts & Bowen	281	200

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
158	Benesch Friedlander	279	149
159	Wachtell	279	90
160	Winstead*	279	142
161	Day Pitney	278	128
162	Cahill Gordon	278	65
163	FisherBroyles	277	277
164	Waller Lansden*	275	156
165	Finnegan	273	110
166	Michael Best	271	159
167	Foley Hoag	269	130
168	Steptoe & Johnson PLLC	265	144
169	Brownstein Hyatt	262	151
170	Wiley	261	115
171	Litchfield Cavo	260	138
172	Knobbe Martens	258	161
173	Kelley Drye	257	113
174	GrayRobinson	256	159
175	Kasowitz	254	83
176	Smith Gambrell*	254	155
177	Adams and Reese	254	139
178	Shumaker Loop	252	168
179	Vedder Price	242	139
180	Offit Kurman	240	190
181	Stroock	240	75
182	Thompson & Knight	240	125
183	Bond Schoeneck	238	138
184	Goulston & Storrs*	235	120
185	Parker Poe*	232	138
186	Williams Mullen	232	174
187	Warner Norcross*	229	119
188	Chapman and Cutler	228	140
189	Schiff Hardin	227	138
190	Robins Kaplan	225	104
191	Tucker Ellis	222	93
192	Robinson & Cole	221	112
193	Wicker Smith*	221	100
194	Balch & Bingham	219	138
195	Best Best & Krieger	219	111
196	Lewis Roca	218	140
197	Freeman Mathis*	216	N/A
198	Atkinson Andelson	214	107
199	Munger Tolles	214	91
200	Kelley Kronenberg	213	85
201	Miles & Stockbridge	213	126
202	McAngus Goudelock	211	119
203	White and Williams	211	87
204	Stradley Ronon	206	99
205	Allen Matkins	206	114

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
206	McElroy Deutsch*	206	111
207	Harris Beach	205	110
208	Thompson Coe	203	108
209	Porter Wright	203	117
210	Gunster	201	128
211	Patterson Belknap	197	50
212	Hodgson Russ	196	126
213	Reinhart Boerner	195	125
214	Greenspoon Marder	195	105
215	Thomas J. Henry Injury Attorneys*	194	N/A
216	Choate	192	88
217	Morrison Mahoney	192	103
218	Dickie McCamey	192	100
219	Miller Canfield	190	108
220	Nexsen Pruet	187	109
221	Kaufman Dolowich	187	75
222	Robbins Geller*	186	94
223	Richards Layton	185	73
224	Stevens & Lee	185	79
225	Pryor Cashman	185	95
226	Gibbons	185	109
227	Boies Schiller	185	90
228	Kubicki Draper	184	89
229	Hanson Bridgett*	184	109
230	Taylor English	183	135
231	Procopio Cory	183	84
232	von Briesen	183	124
233	Whiteford Taylor	182	103
234	Rivkin Radler	182	90
235	Bremer Whyte*	181	37
236	Bowman and Brooke	180	102
237	McAfee & Taft	178	101
238	Brown Rudnick	178	81
239	Morris Manning	178	81
240	Hughes Hubbard	178	64
241	Varnum	177	86
242	Berry Appleman	177	20
243	Susman Godfrey	176	76
244	Cullen & Dykman*	176	97
245	SmithAmundsen	176	107
246	Godfrey & Kahn*	175	92
247	Constangy Brooks	175	90
248	Arnall Golden*	174	102
249	Archer	172	111
250	Sherman & Howard*	171	136
251	Howard & Howard	170	115
252	Ulmer & Berne	170	87
253	Roetzel & Andress	169	101

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
254	Fennemore Craig	167	102
255	Tyson & Mendes	167	31
256	Schwabe Williamson	167	114
257	Crowley Fleck*	167	N/A
258	Chartwell Law Offices	166	98
259	Phillips Lytle	165	70
260	Jackson Kelly	164	86
261	Chiesa Shahinian	162	79
262	Lewis Rice*	162	119
263	Burke Williams*	160	127
264	Wiggin and Dana*	160	81
265	Cole Schotz	160	102
266	Lane Powell	160	95
267	Cipriani & Werner*	159	111
268	Reminger*	158	N/A
269	McDonald Hopkins	158	87
270	Seward & Kissel	158	45
271	Swift Currie	157	65
272	Stites & Harbison	157	103
273	Kean Miller	156	90
274	Sterne Kessler	155	61
275	Shipman & Goodwin	155	90
276	Robinson Bradshaw	154	91
277	Bressler Amery	154	77
278	Bodman	154	94
279	Kelly Hart	154	82
280	Parsons Behle*	151	108
281	Calfee Halter	151	75
282	The Cochran Firm*	150	N/A
283	Gray Reed	150	66
284	Greensfelder Hemker	150	84
285	Hinckley Allen	149	89
286	Connell Foley	149	75
287	Chamberlain Hrdlicka	148	73
288	Kirton McConkie*	148	95
289	Sullivan & Worcester	148	87
290	FordHarrison	146	82
291	Pierce Atwood*	146	94
292	Bricker & Eckler*	146	86
293	Sandberg Phoenix*	146	61
294	Miller Nash	146	88
295	Manning & Kass	146	59
296	Plunkett Cooney*	145	75
297	Conroy Simberg	145	60
298	Burns White	145	90
299	McGlinchey Stafford	144	76
300	Resnick & Louis*	143	73
301	Munsch Hardt	143	82

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
302	Hall Render	143	85
303	Rutan & Tucker	143	91
304	Nutter	143	78
305	O'Hagan Meyer*	141	55
306	Liskow & Lewis	141	77
307	Windels Marx	141	65
308	Butzel Long*	140	76
309	Smith Anderson	139	78
310	Foster Garvey	139	92
311	Riker Danzig	138	47
312	Hall Estill	137	81
313	Stearns Weaver	136	103
314	Swanson Martin	136	88
315	Davis Graham	136	62
316	Hawkins Parnell	135	84
317	Stoll Keenon*	135	91
318	Sills Cummis	134	65
319	Winthrop & Weinstine	133	70
320	Herrick Feinstein	132	55
321	Butler Weihmuller*	132	54
322	Nossaman	131	89
323	Post & Schell	131	88
324	Neal Gerber	130	70
325	Foley & Mansfield	130	84
326	Galloway Johnson*	129	49
327	Hahn Loeser	129	77
328	Freeborn & Peters	129	93
329	Cox Castle*	128	87
330	Beveridge & Diamond	127	66
331	Becker & Poliakoff*	127	81
332	Wyatt Tarrant*	126	82
333	Lippes Mathias	125	64
334	McNees Wallace	125	63
335	Brown & James	125	45
336	Mitchell Silberberg	125	77
337	McKool Smith	125	73
338	Buckley	124	38
339	Verrill Dana	124	67
340	Luks Santaniello*	123	72
341	Carr Allison*	123	75
342	Spilman Thomas*	123	68
343	Kaufman Borgeest*	123	N/A
344	DeWitt*	122	N/A
345	Messner Reeves	121	64
346	Farella Braun	121	67
347	Clausen Miller*	120	86
348	Porter Hedges	120	71
349	Segal McCambridge	120	41

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
350	Davis + Gilbert	120	58
351	Crowe & Dunlevy	120	53
352	MG+M The Law Firm*	119	65
353	Vernis & Bowling*	119	N/A
354	Schnader Harrison	119	70
355	Banner Witcoff	119	78
356	Harter Secrest*	118	57
357	Jaffe Raitt*	118	79
358	Peckar & Abramson	117	59
359	Burns & Levinson	117	80
360	Selman Breitman	116	39
361	Drew Eckl*	116	49
362	Bernstein Shur	116	70
363	Norris McLaughlin	116	86
364	Young Conaway	115	61
365	Schwegman Lundberg	115	65
366	Ropers Majeski	114	50
367	Linebarger Goggan	114	37
368	Haynsworth Sinkler	114	76
369	Kitch Drutchas	113	81
370	Miller & Martin*	113	73
371	Lozano Smith	112	38
372	Motley Rice	112	42
373	Morris Bart	111	1
374	Abrams Fensterman*	110	67
375	Miller Johnson*	110	65
376	McLaughlin & Stern*	110	75
377	Barack Ferrazzano	110	86
378	Obermayer Rebmann	110	59
379	Laughlin Falbo*	110	36
380	Keating Muething	109	68
381	Milber Makris*	109	57
382	Axinn Veltrop	108	33
383	Cohen Milstein	108	34
384	Bowles Rice*	108	65
385	Stradling Yocca	108	65
386	Keker Van Nest*	107	40
387	Lewis Thomason	107	67
388	Hanna Brophy*	107	15
389	Babst Calland	107	64
390	Jeffer Mangels*	106	75
391	Montgomery McCracken	105	63
392	Weber Gallagher*	105	74
393	McLane Middleton*	104	49
394	Kellogg Hansen	103	34
395	Coblentz Patch	103	56
396	Wolf Greenfield	103	49
397	Barley Snyder	103	49

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
398	Conner & Winters*	102	78
399	Hill Ward	101	63
400	HeplerBroom	101	63

N/A: No data available.

*Firms either declined to provide headcount information or did not respond by the survey deadline. Law360 estimated the headcount data for those firms using the firms' websites.

Methodology: Law360 gathered data on domestic attorney and partner headcount from U.S. law firms and vereins or similar structures with a U.S. component as of Dec. 31, 2020. Firms based outside the U.S. are not included, and only attorneys based in the 50 states and the District of Columbia were included in the responses. Firms that have shareholders, members or principals in lieu of partners have those numbers listed in the "partner" field.

Firms are ranked by their total number of U.S. attorneys. For firms with identical total U.S. headcounts, Law360 breaks ties by reviewing the percent change in attorney headcount from the previous year or years, if necessary. For the firms where that data is unavailable, Law360 assumes the percent change is zero for the purposes of breaking those ties only.

--Graphic by Jonathan Hayter and Chris Yates.