

**NEWS**

## Grimes Serves as UNC Adjunct Professor

Media  
02.2014

Charlotte Employee Benefits Senior Counsel Beth Grimes is serving as a UNC School of Law adjunct professor for the Spring 2014 and Spring 2015 semesters. Grimes is teaching a semester-long upper-level Employee Benefits and Executive Compensation course.

Grimes' course focuses on non-cash employer provided benefits designed to help employees save for retirement and cover health care costs through the use of plans that are qualified under the Internal Revenue Code. It explores the requirements such plans must meet under both the Code and ERISA. Students will look at current trends in executive compensation, including equity plans, deferred compensation, and hot topics in executive employment agreements. They will be exposed to the basics as covered by the Code, ERISA, plan documents, rulings from the DOL and the IRS and case law.