

**NEWS**

## McDowell Participates in CBJ Diversity and Inclusion Panel

Speaking Engagements  
03.2018

Charlotte Litigation Member and Co-Chair of the Diversity Committee Valecia McDowell recently participated in the Charlotte Business Journal's Diversity and Inclusion panel, "Beyond the Optics", on March 23. Panelists discussed how to build or enhance an organization's diversity initiatives, beginning with key stakeholder commitment and cultural competency assessment, which builds the foundation for an environment that leverages the immense collective potential and talent that directly influence performance. The Charlotte Business Journal's "Beyond the Optics" series brings diversity leaders in Charlotte together to discuss how diversity drives business results and why inclusion matters.