

# RESTRICTIVE COVENANTS & TRADE SECRETS

We work with companies to protect what is theirs - proprietary, confidential information. Recognizing that our clients' trade secrets are a vital business asset, we work to shield those assets with best practices as well as litigation when necessary.

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We recognize that trade secrets come in a variety of forms across industries - from business plans to customer lists, manufacturing formulas to computer code. We work with our clients to understand their unique business in order to tailor strategies to identify, define, and protect their trade secrets. We strive to provide our clients with well-defined analysis of the risks and rewards.

We also regularly defend clients accused of misappropriating another's trade secrets.

When feasible, we work to resolve disputes through negotiation. However, when additional action is necessary, we move rapidly and decisively to seek a favorable outcome. Speed is often critical and we have the knowhow, experience and resources to act quickly.