

## EMILY PERA STEVENSON

*Counsel, Litigation*

t 704.331.3787

emilystevenson@mvalaw.com



Emily Pera Stevenson has extensive litigation experience, representing employers in a full range of employment matters including those brought under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act and their state law equivalents, and whistleblower statutes.

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Emily has handled several jury trials, administrative trials, and arbitrations involving claims of discrimination, failure to accommodate, and retaliation to successful defense verdicts and awards.

Emily is also experienced in wage and hour matters. She has represented employers in wage matters before state agencies and successfully defended employers in class and collective actions brought under federal, state, and local wage statutes. In particular, she has experience handling claims before the California Department of Labor Standards and Enforcement and has favorably resolved class actions asserting violations of the California Labor Code and local California wage ordinances. She has also worked with employers to identify and address employee misclassification issues.

Prior to joining the firm, Emily was an in-house litigator for a Fortune 100 company in Tennessee and California. In that role, Emily developed a unique understanding of the challenges that competing legal and operational interest create for employers. She firmly believes in the importance of collaborating with business operations to achieve legal compliance while minimizing operational disruption.

### Capabilities

- Civil Litigation
- Class Actions
- Commercial Litigation
- Compliance, Controls & Risk Management
- Cross-Border Investigations and Defense
- Employee Benefits & Compensation
- Employee Leave and Accommodations
- Employment & Labor
- Employment Agreements
- ERISA
- Internal Investigations
- Investigations
- Litigation, Regulatory & White Collar
- Privacy & Data Security
- Restrictive Covenants & Trade Secrets
- Securities & Capital Markets

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Litigation

Terminations & Reductions in Force

Wage & Hour Compliance

Workplace Discrimination & Harassment

## Education

J.D., University of California, Hastings College of Law

B.B.A., Southern Methodist University, cum laude

## Admissions

North Carolina, 2018

California, 2013

Tennessee, 2004

United States Courts of Appeal - Sixth and Ninth Circuits

United States District Court for the Northern, Southern, Central, and Eastern Districts of California

Western District of Tennessee

Western District of Michigan