

## JANET J. HIGLEY

*Counsel, Employee Benefits*

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Janet Higley practices in the area of employee benefits and executive compensation, including issues arising in the context of mergers and acquisitions. Additionally, Janet counsels clients on the full spectrum of employee benefit and executive compensation matters with a focus on providing practical solutions to client challenges.

Janet's practice encompasses a wide range of benefits and compensation matters, with a focus on issues arising in the context of mergers and acquisitions, compensation plan structuring and compliance, Patient Protection Affordable Care Act compliance, multi-employer plan matters, and qualified and non-qualified plan compliance matters.

Janet's clients include individual executives, entrepreneurs, start-up entities, small to mid-sized entities, and large publicly traded entities across a wide spectrum of industries.

### **Affiliations**

- North Carolina Bar Association
- Mecklenburg County Bar Business Law Section Chair

### **Capabilities**

Employee Benefits & Compensation  
ESOP Transactions  
Health Care

### **Education**

J.D., Wake Forest University, 2001, cum laude

B.A., University of Virginia, 1996

M.T., University of Virginia, 1996

Order of the Coif

Wake Forest Law Review

### **Admissions**

North Carolina, 2001

United States Court of Appeals for the Fourth Circuit

All North Carolina Federal Courts

### **Other Areas of Law**

ERISA