

## JESSICA A. HAJJAR

*Associate, Employee Benefits*

t 704.331.2458

jessicahajjar@mvalaw.com



Jessica Hajjar's practice focuses on employee benefits, including advising and representing clients with respect to compliance issues arising under the Internal Revenue Code, ERISA, HIPAA, COBRA, and the PPACA. She also advises on benefits and compensation issues that arise in the context of corporate transactions.

---

Jessica counsels clients on the design, implementation, and administration of health and welfare plans, tax-qualified retirement plans, and cash and equity-based compensation plans.

### Representative Experience

- Assisted clients in connection with the correction of tax-qualified plan errors under the Internal Revenue Service's Employee Plans Compliance Resolution System (EPCRS) and the Department of Labor's Voluntary Fiduciary Correction Program (VFCP)
- Conducted in-depth audits of clients' employee benefit plans (health and welfare and 401(k)) for compliance with applicable laws and regulations, identified compliance gaps and recommended actions to address identified issues
- Represented various clients in connection with filings with the Internal Revenue Service and the Department of Labor
- Drafted fiduciary training materials for plan fiduciaries and benefit committees

### Capabilities

Commercial Transactions  
Employee Benefits & Compensation  
ESOP Transactions

### Education

J.D., Wake Forest University School of Law, 2017  
B.A., Syracuse University, 2014

### Admissions

North Carolina, 2017