

## Moore & Van Allen Establishes Diversity & Inclusion Billable Credit

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Moore & Van Allen PLLC is pleased to announce that it has established billable credit for diversity and inclusion-related work. Effective immediately, Moore & Van Allen will provide up to 50 hours of billable credit on an annual basis for diversity and inclusion-related work to associates, counsel, and staff attorneys. The goal of the policy is to recognize firm attorneys who are individually and collectively supporting efforts that will continue to foster a diverse and inclusive workplace.

“Moore & Van Allen is a leader among law firms in its efforts to promote diversity and inclusion on a local, regional, and national level, and we are very proud of our ongoing work,” said Management Committee Chair Thomas (Tom) L. Mitchell. “We hope this policy will further encourage our attorneys to make meaningful contributions to diversity and inclusion efforts within the legal community and our communities at large. Adopting such measures ensures that our attorneys will receive appropriate credit and recognition for leading and participating in diversity and inclusion activities.”

Giving billable credit for diversity and inclusion efforts aligns with the firm’s Diversity Statement, which recognizes that having people with different racial, ethnic, and religious backgrounds, countries and regions of origin, genders, gender identities and expressions, generations, physical abilities, and sexual orientations is critical to the firm’s ability to provide the highest level of legal services. By fostering an inclusive work environment, Moore & Van Allen comes together as one extraordinary team with the common purpose of providing truly outstanding legal services to our clients. Moore & Van Allen’s commitment to diversity goes beyond the firm to the communities it serves through extensive outreach initiatives.