

NEWS

Valecia McDowell and Elena Mitchell Quoted in SHRM Article: “Equity Audits Address Racism in the Workplace”

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MVA Co-head of White Collar, Regulatory Defense & Investigations Valecia McDowell and Litigation Associate Elena Mitchell were quoted in a Society for Human Resource Management (SHRM) article titled, “Equity Audits Address Racism in the Workplace,” which was published on August 9.

In the article, Valecia and Elena spoke about the increasingly important role of racial equity and civil rights audits and reviews:

In the last two years, attorneys have seen a significant increase in the number of companies, government entities, and nonprofits conducting internal and external racial equity or civil rights audits, said Valecia McDowell and Elena Mitchell, lawyers with Moore and Van Allen in Charlotte, N.C., in a joint e-mail. “Proxy demands to publicly traded companies impacting communities of color are a key driver of this activity. In addition, there is a growing sense among investors, consumers, and the public at large that assessment and change are warranted in this space.”

To view the complete article, please visit: <https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/racial-equity-audits-increase.aspx>