

NEWS

Wood Lay quoted in *HRD* article: Secret ballots, independent contractors in spotlight with proposed changes to ERA

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Moore & Van Allen Head of Employment & Labor Wood Lay was quoted in the *Human Resources Director* article titled, "Secret ballots, independent contractors in spotlight with proposed changes to ERA," which was published on May 3.

Wood Lay, Head of the Labor & Employment practice at Moore & Van Allen, said the biggest area of contention would likely be a provision that requires unions to obtain affirmative permission from employees before using their dues or compulsory dues for political or advocacy purposes.

To view the complete article, please [click here](#).