

NEWS

Moore & Van Allen Welcomes Former Bank of America Associate General Counsel Felicia M. Gardner

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Moore & Van Allen PLLC (MVA) is pleased to announce that Felicia M. Gardner has joined the firm's Employee Benefits & Compensation team as member. She most recently served as associate general counsel at Bank of America, where she advised on benefits, compensation, and litigation management.

"Felicia is a seasoned and talented practitioner who has excellent experience in the financial services realm. Her distinguished perspective is a strong asset and we are pleased to welcome her to the firm," said MVA Head of Employee Benefits and Co-head of ESOP Transactions Daniel "Danny" L. Johnson, Jr.

While at Bank of America, Felicia led a team of eight associates and managed the bank's employment-related litigation, agency charges and investigations, and compliance matters. Specifically, she worked to ensure enterprise compliance with the U.S. Department of Labor, Equal Employment Opportunity Commission, and Office of Federal Contract Compliance Programs (OFCCP). She also monitored for, analyzed, and translated compensation law updates and cases surrounding pay transparency, payroll practices, wage and hour matters, and more. She managed a complex settlement through mediation; orchestrated end-to-end evaluations and process reviews to ensure OFCCP compliance, including downstream implications across the global human resources division; and advised on strategy for transformational process improvements.

Felicia was recognized as a *Charlotte Business Journal* 40 Under 40 honoree in 2021 and named to the *Super Lawyers* "Rising Stars" list in 2019. She is an involved member of the Junior League of Charlotte, YMCA of Greater Charlotte, including as a member of its Diversity and Inclusion Global Committee, and the Leadership Council on Legal Diversity. She is a dedicated volunteer with Thompson Child & Family Focus.

Felicia earned her J.D. *cum laude* from Georgetown Law and B.S. *summa cum laude* from Hampton University.