

NEWS

McGinnis Discusses EEOC Lawsuit

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Charlotte Member Karin McGinnis was quoted in an *HR Compliance Bulletin* spotlight article in October. The piece discusses the Equal Employment Opportunity Commission's lawsuit against Costco over a customer's harassment.

"Under federal law, an employer absolutely has an obligation to take prompt, effective, remedial action if employee is harassed by a customer, client, vendor or other third party. The obligation is the same as when the harassment comes from an employee," McGinnis stated.