

NEWS

McGinnis Speaks to ADA Claims

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Charlotte Employment & Labor Member Karin McGinnis was quoted in *Employment Alert's* article "Are your job descriptions ADA-ready?" The piece addresses how job descriptions can either help or hurt companies in relation to Americans With Disabilities Act (ADA) claims.

"Including something in a job description doesn't automatically make it essential. You need to look at the reasons why the job exists," McGinnis stated.

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