

NEWS

Taylor Addresses "Digital Boundaries" in HR Publication

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Senior Commercial & Technology Transactions Counsel Todd Taylor was quoted in a *Human Resource Executive Online* article published on June 17. The piece, "Drawing Digital Boundaries," addresses the increase in legislation being passed to protect employees and job candidates from invasions of privacy, as it prohibits employers from asking for social media passwords and user names.

"Because the laws differ by state and can affect industries differently, companies may need to review their policies," Taylor stated. "Currently there are 11 states that have password protection in place, and many more states have bills under consideration, so a company should not assume that these social media password laws do not or will not apply to them. Subject to a few caveats, employers should ensure that they have policies in place that generally prohibit managers from asking for such passwords."