

**NEWS**

## Zaloom Quoted in SHRM

Media  
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Triangle Litigation and Employment member John Zaloom was quoted in last month's *Society for Human Resource Management (SHRM) Online* article "Lack of Degree Sometimes Can Be Overlooked." The article addresses employment of individuals who lack a diploma or college degree and mentions the U.S. Equal Employment Opportunity Commission's December 2011 discussion letter that states a diploma requirement might unlawfully screen out individuals on the basis of learning disabilities.

Zaloom "noted that someone in charge of selling complicated technology would not need a degree if he or she had the skill set from real-world experience. 'There are many ways to obtain skill sets. Education is one of them,' he remarked."