

ALERTS

Stay Error-Free When Disposing of Old I-9s

FRANKLIN QUOTED IN SHRM ARTICLE

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Charlotte Immigration Associate Amanda Franklin was quoted in the *Society For Human Resource Management's* (SRHM) article titled, "Stay Error-Free When Disposing of Old I-9s," that was published on November 2. The article discusses tips, regulations and exceptions for employers when dealing with I-9 forms. Employers are not required to get rid of old I-9 Forms, but experts say they should when it's allowed, because that way employers limit their exposure to lawsuits and allegations of wrongdoing.

Franklin stated, " Also, have a yearly review of the electronic database or paper files to determine if there are I-9s that should have been destroyed but were missing."

The full article can be read [here](#).